

# AUDITOR GENERAL'S DEPARTMENT JOB DESCRIPTION AND SPECIFICATION

JOB TITLE:	Assistant Auditor Assurance		
JOB GRADE:	AUGD/AGS 4		
POST NO:			
DEPARTMENT/UNIT:	Compliance, Financial Statements & Appropriations Accounts		
REPORTS TO:	Senior Auditor		
MANAGES:	N/A		
OF THE JOB AS SIGNIFIED BELOVE Employee	- Date		
Head of Department	Date Date		
-			
Received in Human Resource Divis	sion Date		
Created/Revised:			

## **JOB SUMMARY**

This position provides assistance in the conduct of Assurance audits of assigned Ministries, Departments, Agencies, Statutory and Public Bodies.

## **GUIDING PRINCIPLES**

Confidentiality	Integrity	Fairness	Accountability	Transparency

# **CENTRAL LEGISLATIVE FRAMEWORK**

The Jamaican (Constitution) Order in Council (Act), 1962	Financial Administration & Audit Act,	Public Bodies Management & Accountability Act
1902		

## **KEY OUTPUTS & DELIVERABLES**

OUTPUTS	DELIVERABLES
Assurance audits conducted	<ul> <li>Work Plan completed</li> <li>Stakeholders engaged</li> <li>Audits executed</li> <li>Meetings attended &amp; Minutes taken</li> <li>Working Papers prepared and submitted</li> <li>Review and coaching notes cleared</li> <li>Monthly Progress Reports submitted</li> <li>Draft audit Reports, and correspondence prepared</li> <li>Compliance with relevant ethical requirements.</li> </ul>

#### **KEY RESPONSIBILITY AREAS**

#### A. Technical/Professional

- 1. Conducts *Assurance Audits* in accordance with the AuGD's established policies and procedures.
- 2. Consults with Senior Auditors to determine audit objectives, data extraction point, required information and report formats for data analysis requests.
- 3. Liaises with auditees to obtain an understanding of business rules, systems, processes and procedures.
- 4. Participates in planning, Entrance and Exit meetings and takes appropriate Minutes.
- 5. Drafts section of audit report, Working Papers and communication for submission to Team Lead

#### **B.** Other Responsibilities

Performs any other related duties that may be assigned.

#### PERFORMANCE STANDARDS

- Audits are completed in accordance with established standards and agreed timeframe.
- Working papers are completed in accordance with established standards and agreed timeframe.
- Audit Reports, and correspondence are completed in accordance with established standards and agreed timeframe.
- Minutes are complete, in accordance with the established standards and agreed timeline.

## **REQUIRED COMPETENCIES**

Customer &	Planning &	Results oriented &	Professional
Quality focus	Organizing	Compliance	judgement and
			scepticism
Compliance	Initiative &	Verbal & Written	Teamwork &
	Adaptability	Communication	Collaboration

#### MINIMUM REQUIRED EDUCATION AND EXPERIENCE

- Bachelor's Degree in relevant field **OR** ACCA level 2
- Any equivalent combination of qualification and experience

## SPECIAL CONDITIONS ASSOCIATED WITH THE JOB

- Typical Office environment.
- Occasional exposure to adverse working conditions.
- Typical working hour.
- Performing duties while under pressure.
- Local travels required.
- Performing multiple tasks at the same time.

# **AUTHORITY**

• Make recommendations based on findings.